

STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION POSITION ESSENTIAL FUNCTIONS DUTIES STATEMENT PO-199 (06/16)		Working Title of Position Heavy Fire Equipment Operator	
		Division and/or Subdivision Santa Clara Unit	
INSTRUCTIONS: The Director is required by Government Code Section 19818.12 to report (or to record) "...material changes in the duties of any position in his or her jurisdiction". The Position Essential Functions Duties Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in numbered paragraphs and indicate the percentage of total time occupied. Indicate the "essential functions" of the position by placing an asterisk (*) in front of those individual duties you determine to be essential to the job. Discuss the duties with the employee assigned to the position. Both the employee and supervisor sign the document where indicated. The supervisor retains the original document and provides a copy to the employee.		Location of Headquarters Morgan Hill, CA	
		Class Title of Position Heavy Fire Equipment Operator	
		Position Number 541-116-6387-508	
		Effective Date	
Percentage of Time Required	Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.		
30%	Under the general supervision of a Battalion Chief, the Heavy Equipment Operator's duties and responsibilities are:		
30%	1. *Operate heavy bulldozers, motor-graders, heavy-duty transports, trucks and other types of heavy machinery used in fire suppression work, road maintenance projects, conservation projects, wildland protection programs, facility construction and maintenance programs. *Safely operate equipment on steep, narrow, mountainous roads and under hazardous conditions.		
15%	2. *Under general direction of a heavy equipment mechanic, service and affect major mechanical repairs to heavy bulldozers, motor-graders, heavy-duty transports, engines, trucks, and other types of equipment. *Perform vehicle maintenance and repair which may include prevention maintenance service, tune-up, brake relining and adjustment, disassembly and assembly for overhaul, welding, limited body repair, and lubrication.		
10%	3. *Maintain other equipment used in fire suppression activities such as chain saws and portable generators. *Estimate cost of repairs and purchase automotive parts.		
10%	4. *Maintain both computer based and written records as well as written reports of work performed.		
10%	5. *Trains other fire suppression personnel in safe practices in the use and repair of heavy equipment, vehicles and machinery. *Work with or supervise both inmate and free personnel crews on fire line assignments, road construction assignments, forestry conservation projects and station/camp work projects.		
*These are the essential functions for this position. Essential functions are those functions that the individual who holds the position must be able to perform unaided or with the assistance of a reasonable accommodation.			
Equal Employment Opportunity (EEO) Statement: All CAL FIRE employees are expected to conduct themselves in a professional manner that demonstrates respect for all employees and others they come in contact with during work hours, during work related activities, and anytime they represent the department. Additionally, all CAL FIRE employees are responsible for promoting a safe and secure work environment free from discrimination, harassment, inappropriate conduct, or retaliation.			
Job qualifications and/or conditions of employment:			
"We have discussed this document in its entirety and understand the duties of this position."			
Employee Signature		Supervisor Signature	
Date		Date	
Personnel use only		<input type="checkbox"/> Posted to Directory Initials and date	

Working Title of Position
Heavy Fire Equipment Operator

Percentage of Time Required Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities.

5%

6. *Read maps to understand type of terrain to be worked on and location of incidents and projects.

The incumbent is required to wear respiratory protection equipment (including self-contained breathing apparatus (SCBA). The use of such equipment may place a physiological burden on the incumbent that varies with the type of equipment used, the job and workplace conditions in which the equipment is used, and the medical status of the incumbent. As such, Cal/OSHA requires that the incumbent be annually medically cleared to be fit-tested for respiratory protection equipment. This clearance process consists of a comprehensive medical evaluation including a review of the incumbent's medical history, a complete physical examination, and vision, hearing, spirometry, and exercise treadmill test.

The incumbent typically is required to perform psychologically stressful and/or physically demanding duties consistent with firefighting, disaster response, and emergency medical response, including working in isolated areas, walking or running on uneven rough terrain, and remaining on duty 24 hours or longer without a break while performing these duties.

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Job qualifications and/or conditions of employment: Position requires a two (2) year commitment.

"We have discussed this document in its entirety and understand the duties of this position."

Employee Signature
Personnel use only

Date
☐ Posted to Directory

Supervisor Signature

Date

Initials and Date